MASBO Minute

Manitoba Association of School Business Officials

October 2025

Executive Update

The MASBO Executive held a meeting on September 25, 2025, at our President Elise Downey's division office at the River East Transcona School Division. Highlights of the meeting are noted below:

- An article titled *A New Way to Navigate Work and Life, by Kate Morgan* was shared by Michelle Munford and was reviewed and discussed.
- New Deputy Minister Mona Pandey and Assistant Deputy Minister Jeffrey Kehler were invited to attend the meeting to discuss current activities and issues in the sector. Due to scheduling, only Jeffrey was able to attend. We were able to share concerns and pressures from the operations and business functions of the education sector and Jeffrey shared information on activities in the department. It was a great conversation, and we look forward to continued dialogue.
- A list of current actions and on-going activities within the MASBO Pillars (Advocacy, Service to Members, Communications and Governance) were reviewed and discussed.
- The MASBO News publication theme of 'Life in the Fast Lane' was confirmed.
- Updates were provided on the content and planning for the November Fall PD and joint Regional Meetings. Programs and registration portals will be sent to members and posted on the website. New for the Fall PD Day this year, we are offering an opportunity for additional board office employees to attend the event. Watch for information about this initiative in upcoming communication about the event.
- An Introduction to MASBO lunch and learn session is being planned for November 13.
- Executive, committee, and financial reports were presented, reviewed and received.

Calendar of Events for 2025-26

November 13, 2025	Introduction to MASBO – Lunch & Learn
November 18-19, 2025	Joint Regional Meeting/Fall PD, Victoria Inn Winnipeg
February 18, 2026	Maintenance/WSH PD Day, Victoria Inn Brandon
February 19-20, 2026	Transportation Conference, Victoria Inn Brandon
May 27-29, 2026	MASBO AGM & Convention, Victoria Inn Winnipeg

MASBO Joint Regional Meeting and Fall PD Day

November 18 Joint Regional Meeting

This day will be an opportunity to hear speakers to expand your knowledge and understanding of various topics:

- Essential Services Agreements and Support Staff Bargaining
  MSBA Labour Relations Consultants Tripat Pachu and Chris Huppe
- Cybersecurity - Understanding the Risks and Best Practices
  Kiley Bender and Kirsten Thompson - MERLIN
- Identifying and Reviewing Worker Abilities
  Jennifer Willems, Return to Work Specialist – WCB

The day will conclude with an opportunity to connect and share with colleagues in functional roundtable sessions. Registration information can be found on our website here.

November 19 Fall PD Day

Michelle Cederberg – Unleashing Impact and the Strong Side of Stress

We are excited to welcome Health and Productivity Expert, Michelle Cederberg, her latest publication "The Success Energy Equation" debuted as a bestseller — helping to revolutionize the idea that burnout and stress don't have to be part of success.

Leadership work in the education sector is complex, high-pressure, and constantly evolving and this can take a serious toll on resilience, motivation, and mental health. Michelle will focus on key areas for the day and will help participants:
Support High Stakes Decision Making
Tackle Chronic Overload
Build Adaptability Through Change
Sustain a Culture of Performance
Deliver Learning that Sticks

Participants will gain simple, science-based strategies to protect their mental health, boost motivation, and adapt with resilience, so they can continue to deliver excellence in every corner of Manitoba's education system! Plan to attend this great learning opportunity.

New this year! - To provide PD learning opportunity to more divisional employees, we are offering an option for members to 'bring a friend' to this event. This is available to divisional employees in positions that would not be eligible for MASBO membership - great for those that may be interested in taking on a leadership role in the future. Registration information can be found on our website.

Lunch & Learn – Introduction to MASBO

Join the MASBO Executive on **November 13, 2025, at 11am**, as we introduce and explain our association; the MASBO pillars, executive position roles and responsibilities, committee structure and to answer any questions from our members. All members are invited to attend. **REGISTER**