



MASBO Minute

Manitoba Association of School Business Officials

January 2022

Executive Director's Message

As the calendar turns to a new year, the education community is again facing another shift in service delivery relating to the on-going changes to the public health orders. As has been shown in the past, our members are flexible and will implement necessary changes as they arise. Although this on-going model of adjusting can be frustrating, it is important for all of us to continue to persevere through this and maintain as positive a mindset as possible. The systems and people we serve rely on our positive leadership – we are important!

Being **POSITIVE** in a
Negative situation is not
naïve, it's

LEADERSHIP!

Our association continues to be involved in pandemic planning discussions with the education stakeholders and provide input to relevant topics as necessary. We also worked to gather financial information around the 2022/23 budget process and shared the potential shortfalls that divisions are facing with the Department of Education.

The ad-hoc committee that was established to explore potential models for a MASBO Alumni group has had initial discussions and will be continuing to work on ideas and plans to move this forward. We are excited about the potential of this initiative.

Unfortunately, due to the recent changes to meeting and gathering restrictions in the public health orders, our Maintenance, WSH and Transportation event planned for February will not proceed as planned. We are looking at some virtual options. We continue to provide learning opportunities for members in other ways, and we look forward to being able to gather, learn and connect in person soon!

Learning & Development

Upcoming Lunch & Learn session:

Registration is required:

<https://www.masbo.ca/events-1>

February 17th

Become an active manager of your health!

This session will provide helpful self-management skills to support well-being through body, mind and spirit.

Our most recent Lunch & Learn session was held December 9th. The presentation topic was Manitoba's Climate and Green Plan led by the Low Carbon Government Office. There were 33 participants and the presentation helped in providing an awareness of current energy consumption in Manitoba schools and goals and programs to assist in reducing greenhouse gas emissions.

Leading with Optimism

Leading with a positive outlook in times of uncertainty is challenging, but if successful, can be a way to pull people together and generate collective strength and support amongst teams and each other.

Ways to influence positivity and optimism:

- building a positive culture is a collective group activity and attitudes are improved when it is done together
- encourage staff to share at least one good thing they are grateful for at the start of a meeting
- identify and acknowledge sources of negativity and attempt to resolve them and maybe even learn from them – don't ignore them
- acknowledge and celebrate positive mindset successes
- as a leader, show up, model and be consistent in affirming a positive attitude – **always!**