



November 2022

# MASBO Minute

Manitoba Association of School Business Officials

School Board Elections were held on October 26<sup>th</sup>, resulting in many new and returning Trustees across the province. We look forward to continuing our work with the Manitoba School Boards Association and locally elected Boards in support of public education in Manitoba.

MSBA is holding its annual fall general meeting and conference on December 1 & 2. We have been asked to participate in this event by presenting on the role of MASBO and its members. What a great opportunity to provide an informed perspective of the important work of our association to newly elected boards.

The Publications Committee met on November 8<sup>th</sup> to discuss content for the 2023 MASBO News with a theme of 'Cultivating Leadership'. Committee members are Zena van Rooyen, River East Transcona; Kevin Zabowski, Southwest Horizon; and Barry Friesen, Border Land.

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## *November 22, 2022 - Joint Regional Meeting*

Content for this event includes topics on mental health, recruitment practices, addictions awareness, update from the Department of Education and Early Childhood Learning, round table discussions and valued networking opportunities. Plan to attend this event - [Register](#)

## *November 23, 2022 - Fall PD*

We are excited to once again be offering a learning opportunity at our Fall PD event (DISC Advantage and Emotional Intelligence). Program and registration information for this event can be found [here](#).

## **Calendar of future events**

- February 8 -10, 2023 – WSH/Maintenance/Transportation Conference
- April 2023 - Regional Meetings
- May 31 – June 2, 2023 - AGM & Conference

## **Learning and Development**

### *Integrity in Leadership*

Integrity is defined as the consistency between what a leader says and what the leader does. A leader's integrity is measured by the consistency, credibility, and reliability of their behaviour. Here are some positive descriptors of integrity:

**Continuous Personal Growth:** Leaders with high levels of integrity are always learning.

**Reliability:** Leaders who are reliable and can be counted on will attract more followers.

**Accountability:** High-integrity leaders don't blame others and/or take the blame themselves, they own the situation and its outcomes.

**Responsiveness:** Time management and responsiveness is an important indicator of integrity.

**Doing the right thing:** High-integrity leaders have strong moral principles.

**Respectfulness:** Understanding and respecting others' opinions, values, and beliefs.

**Accessibility:** High-integrity leaders are physically present and are available and accessible to their staff. They interact with and invite employees to share their ideas or concerns. They are always available to stop and listen.

**Transparency:** High-integrity leaders ensure their actions are viewed as trustworthy and create a sense of certainty rather than uncertainty. Their actions lead to trusting relationships.

*Integrity alone won't make  
you a leader, but without  
integrity, you'll never be one!*  
Zig Ziglar