



May 2023

MASBO Minute

Manitoba Association of School Business Officials

Executive Update

The executive met on May 4th for a regular scheduled meeting. Highlights of the meeting are noted below:

- As part of the executive's on-going professional learning, Gibby Finnbogason shared a document titled; 'The Six Paradoxes of Leadership', by PwC, which was reviewed and discussed.
- The MASBO 2023/24 budget was presented and discussed, The executive approved the budget to be presented to the membership at the June AGM for formal approval.
- The fraternal association visit schedule was reviewed.
- An update was provided on the planning and programming for the 2023 AGM & Conference.
- The 2023/24 executive planning retreat was discussed and dates in August were confirmed.
- Executive, committee, and financial reports were presented, reviewed and received.
- The Nominating Committee, led by past-president Kathy McNabb was presented. The nominations for executive positions are as follows:
 - President-elect – Robert Warkentin, Transportation Director, Hanover School Division
 - Provincial Director, Maintenance – Gibby Finnbogason, Building Supervisor, Evergreen School Division
 - Provincial Director, Finance (Rural) – Amanda Senkowski, Secretary-Treasurer, Evergreen School Division

Positive
comments are
Powerful

Executive Director's Message

I was fortunate to attend the three spring regional meetings held in April:

Northwestern – April 13-14
Winnipeg – April 20
South-Interlake – April 27-28

It was a great opportunity to connect with many members during these events, which were organized and hosted by our Regional Directors; Brigitte Levesque – Winnipeg, Lori Slepicka – Northwestern and Marco Rosales – South/Interlake. Thanks to the three of them and all the attendees for their engagement and participation.

A second MASBO reading group has been formed and is currently reading *The Power of Regret* by Daniel Pink.

The department held an update meeting on the K-12 action plan for the education partner groups. The action plan outlines a 5-year roadmap with 43 actions – 7 complete, 19 underway and 17 for future work. The partners expressed appreciation for the work of the department and the meeting had a positive vibe and excitement for the future.

Registration is open for our **2023 AGM & Conference**. Program and registration information is available on the MASBO website: [masbo.ca](https://www.masbo.ca). We have a great line-up of speakers and breakout sessions. You won't want to miss it - plan to attend!

Leadership Tip

Your words and comments can have a powerful impact on those around you. Being positive and using positive affirmations will result in more positive outcomes. Some examples of positive comment ideas:

- I appreciate your effort and commitment to your work.
- I am fortunate to work with someone as kind and thoughtful as you.
- Together we can do great things.

Generously give people positive affirmations, it's free and watch how it starts to change and improve attitudes and even their mental health and well-being.